

Emmi Desserts Italia (EDIT) is a group that was born from the union of three historic Italian companies - A-27, I.F.F. and Rachelli - leaders in the fresh desserts and ice cream sector, both under its own brand and under its own brand and with customers (private label). Since 2021, the three companies have been legally incorporated into Emmi Desserts Italia.

EDIT presents a wide range of traditional Italian and international desserts, offering classic, ORGANIC, Vegan and Free From recipes in different formats: from traditional to glass, to mini desserts, to single portions to family formats.

The company is part of the Swiss Emmi Group, one of Europe's leading dairy multinationals.

EDIT's management manages the organization in compliance with the legislation on administrative responsibility, providing the necessary resources to achieve the planned quality, safety and environmental objectives.

WE CREATE VALUE

Through the application of the values expressed in the corporate vision, the group has the ambition to **grow with the aim of becoming a leader** in core countries.



Our people

Everybody
Wants to work
in Emmi
Desserts Italia!



Consumers

The sweetest
pleasures
created in Italy!



Clients

Profitable growth
for EDIT and for
our customers



Suppliers

The best Emmi
Resulta are
Emmi Desserts
Italia Results!



Shareholders



Society

We believe in a
Better world!!!



Planet

The company is committed to protecting the personal data it comes into contact with, implementing all the necessary protection and guarantee measures according to the GDPR (European privacy regulation).

EDIT is committed to complying with the Code of Ethics adopted by the company by defining its own Model 231 EDIT, in line with the requirements of Legislative Decree 231/01.

The company is committed to improving all aspects related to health and safety, quality and the environment (in terms of environmental protection, deforestation, biodiversity, waste and wastewater management).

The company is also committed to producing lines dedicated to particular categories of allergic people (gluten-free, lactose-free, etc.), and to using GMO-free raw materials.

CUSTOMERS/ CONSUMERS

EDIT's main objective is to achieve **maximum customer and consumer satisfaction**, both in terms of service and product quality, with the ambition of offering an indispensable moment of lunch and dinner, thus representing the reference supplier of desserts on the market.

The products supplied are safe, legal and authentic; these characteristics are guaranteed through the application of company procedures and through open dialogue with suppliers; the products are also able to meet the different demands of the constantly evolving market, in **compliance with** national, EU and non-EU legislation, **and the voluntary certification schemes** to which it adheres (e.g. BRC, IFS, RFA, Fair trade, RSPO, KAT, ORGANIC, AIC, etc.).

The Company Management considers the application of the standards expected by the customer to be an operational reference; to this end, an "Open Doors" policy is supported, which presupposes the visit, even unannounced, by customers to the production sites and also represents a moment of continuous growth and improvement of all the company and operational functions involved.

COLLABORATORS

We are Emmi Desserts Italia

The Management believes that **the full understanding by all collaborators of** the company's policy and vision, its values, and the spirit of belonging to the group are essential in order to improve the synergy of work and create value.

It is therefore essential to implement a roll-out program related to the corporate vision and training on the fundamentals of the culture for quality and food safety aimed at all staff.

The company makes available to operators information **relating to its** quality, safety and environmental performance, identifying possible areas for improvement and growth and makes this policy available to stakeholders.

Ethics and responsibility towards employees

EDIT aims at the progressive **consolidation of the workforce by implementing its growth**. The company management actively promotes meritocracy within the company and is constantly committed to generating stimuli for the professional growth of its employees.

The production sites of Gattico, Lasnigo and Pero are SMETA (Sedex Member Ethical Trade Audit) certified to guarantee the correct management of labor practices in the supply chain and full respect for workers' rights, adopting merit and enhancement criteria, guaranteeing each worker equal opportunities and treatment, also in terms of consistent wages, always respecting the physical integrity and dignity of the individual and avoiding any form of abuse or exploitation of child labor.

Industrial relations, freedom of association

EDIT recognises the **fundamental role of trade unions and workers' representative bodies** and promotes a constructive relationship with them in the mutual interest of workers and the company. The company management is committed to pursuing a concrete dialogue with all collaborators, ensuring adequate respect for positions and roles, aimed at the practical resolution of problems and characterised by a positive climate of low conflict.

EDIT respects the needs arising from maternity and promotes sustainable forms of work for workers with young children.

Occupational safety

The company, through its executive management, is committed to providing **safe and healthy working conditions** for the prevention of work-related injuries and illnesses and to ensure the performance of production activities in compliance with the regulations for the protection of the health and safety of workers. The company employs a team of experts to ensure the correct functioning of the accident prevention system and ensures the performance of all the activities necessary in order to eliminate hazards and reduce risks and preserve the health of its employees, in accordance with current legislation.

To this end, EDIT has set itself the following strategic objectives for the companies of the group:

- maintain the ISO 45001 certification at the Pero, Gattico and Lasnigo sites (which establishes the requirements for the construction of a system that guarantees adequate control over the safety and health of workers, as well as compliance with mandatory regulations,
- **continuously reduce accidents,**
- develop skills and awareness of the role of the figures who can influence quality, health and safety and environmental aspects,
- continuously seek an **improvement** in **occupational well-being** and the adaptation of work to man,
- **understand and improve the commitment** to consultation and participation of workers through their representatives.

ENVIRONMENT AND SUSTAINABILITY

The company intends to pursue a high level of respect for the environment through a constant commitment to improving the environmental impact of production activities, monitoring its environmental performance and committing itself to the prevention of pollution and environmental protection. It also maintains a relationship of collaboration and transparency with the territory and local institutions.

To this end, EDIT has set itself the following strategic objectives for the companies of the group:

- maintain the ISO 14001 certification (which establishes the requirements of the environmental management system) at the Pero and Gattico sites and extend the achievement of the same certification to the Lasnigo production site,

- contribute to the **reduction of global deforestation** by using secondary packaging made of recycled paper as much as possible,
- use **plastics in primary packaging** with increasing contents of **recycled material**,
- develop the level of **separate collection in all plants**,
- promote the **reduction of energy impact** or the use of renewable resources
- continuously research technologies and procedures to **reduce water consumption**

SOCIAL

EDIT is responsible for respecting and disclosing to interested parties, both internal and external, its commitment not to use and combat child labour and to promote all actions aimed at developing a culture of protection of young people at work, including in the choice of its commercial and professional partnerships, acting in full and constant compliance with current national and European legislation and the ethical principles and rules of conduct declared in its Code of Ethics.

The Board of Directors**Pablo Pinetti**